



ASBN Update

www.arsbn.org Volume 9 Number 6

**Nursing Program or
Publishing Company?
(Do your research!)**

**Can a LPN or LPTN
do assessments?**

**Refresher
Course:
Do you
need it?**



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The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.

EXECUTIVE DIRECTOR Faith A. Fields, MSN, RN
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Cover photo by Kelley Cooper, photographer, Arkansas Children's Hospital

WIN DINNER FOR TWO!!

Find the "Thinkaboutitnursing" logo in this issue of the *Update*. Cut it out and mail it to: Thinkaboutitnursing, P.O. Box 17427, Little Rock, AR 72222

Entries received by December 10th will go into the drawing to win dinner for two courtesy of Publishing Concepts, Inc. Good luck and good hunting!



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President's Message

It's no news to any of you that many cities on the Gulf Coast were decimated by hurricane Katrina. Many nurses were among the hundreds of thousands of evacuees. Some of those nurses came to Arkansas, but there was a difference between the ways that these nurses went about finding employment.

The Board of Nursing in Mississippi is a member of the Interstate Nurse Compact. Louisiana is not. The Board of Nursing in Mississippi participates in a national database called *Nursys*®. Louisiana does not.



By now, most nurses whose permanent residence is in Arkansas are familiar with the Compact. Just as you don't have to have a Mississippi driver's license to drive through Mississippi, you no longer need a Mississippi nursing license to work in Mississippi (or 19 other states) as long as you maintain your

residence and license in Arkansas.

Many of you may not be familiar with *Nursys*®, however. It is a database that Boards of Nursing in 31 states use to share data about their nurses. Almost all of the states share their disciplinary data about their nurses. This speeds the process of licensing nurses from non-compact states and increases the efficiency with which disciplinary information is shared.

So what does that have to do with the hurricane? It means that if you evacuated to Arkansas from Mississippi, you could take a job at the first employer you came across. But if you evacuated from Louisiana you would first have to acquire an Arkansas license. Even if you chose to evacuate to a non-compact state, you would still be better off if you were licensed in Mississippi than Louisiana, because Mississippi participates in *Nursys*®. In a normal situation, *Nursys*® speeds the endorsement process. When the offices of the Board of Nursing in the state that the nurse wishes to endorse from is underwater, though, *Nursys*® is invaluable.

Everyone saw evacuee centers spring up across the country, but no state came even close to accepting as many evacuees as Texas. Many Arkansas nurses volunteered to help at evacuee centers, both here and

in other states. Thanks to the nurse compact, it was easier for an Arkansas nurse to help at an evacuee center in Houston than it was for a Louisiana nurse who had been evacuated to that center.

You might think that I'm preaching to the choir, since Arkansas was a leader in both the Compact and *Nursys*®, but this magazine goes to every nurse licensed in Arkansas. Many of those nurses don't live in Arkansas, but are required to have an Arkansas license to work here because their home states are not members of the Compact.

Some of the biggest states in the country are still not members of the Compact. I'm sure that after 9/11, the Gulf States felt comfortable that a disaster of that scale would never affect them, and I'm sure that many of you reading this from other states feel that this much devastation couldn't happen in your state. Well, disasters are going to happen, either natural or man-made, no matter where you live. This might be a good time for those of you living in non-Compact states to start lobbying your Board of Nursing and your Legislature to become a part of the Compact. There are as many reasons for not joining the Compact as there are states that haven't, but most of these revolve around money. It is true that Boards in Compact states lose the license fees that they might otherwise receive from nurses who practice in their state while living in another state, but of the 20 boards that have joined the compact, none have declared bankruptcy. It is also true that striking nurses can be replaced more quickly in a Compact state, but I also know that the federal government requires a union to give notice of a strike so there is time to get individuals licensed anyway.

I guess what I'm saying is, it's time for both nurses and their Boards of Nursing to quit worrying about their pocketbooks and start looking at the bigger picture. It's unfortunate that it took a disaster the size of Katrina to open some eyes, but it would be even more unfortunate if nothing changed as a result.

A stylized, handwritten signature in black ink, appearing to read 'Dan West'.

Dan West, RN

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Executive Director's Message



*T*he resiliency of the human spirit amazes me. The help that strangers are willing to provide for others in time of need also amazes me. Those qualities of humankind were never more prevalent and pervasive than in the aftermath of Hurricane Katrina. Because, you see, when something as devastating happens to our country as the flooding, loss of lives, and homes as has recently occurred, we are no longer strangers, but family. Nurses and other healthcare professionals from all over Arkansas assisted with the evacuees to provide volunteer services, healthcare, referrals, and other types of assistance. Sometimes they were there just to listen; which was therapy in and of itself.

The Board of Nursing staff went out of their way to help nurse evacuees obtain their licenses. You always get in trouble when mentioning names because, inevitably, you will forget someone but I cannot overlook that Margie Brauer got very adept at using our digital camera to take the picture required for the applications. LouAnn Walker notarized applications and, along with Sue Tedford, assisted with explaining the abbreviated procedures and helped with completing applications. Pamela Tyler and Ellen Harwell listened to nurses describe the devastation that they had been through while assisting them with licensure. Alisa Caple and Ruthanne Murphy went through the required training and provided relief efforts at a shelter. Lori Gephardt coordinated a staff collection of supplies for the food bank and Fred Knight delivered the food. Many of the staff gave to the food collection and worked countless hours at trying to make the process easier for the nurses from Louisiana, Mississippi, and Alabama who relocated to Arkansas. I thank you for your hard work and dedication.

Many nurses came to Arkansas with only the clothes on their backs and the emotional baggage of dealing with the devastation from the Gulf Coast Region. Most of us will, thankfully, never have to experience firsthand the dramatic surge of floodwaters, your car floating away along with all of your personal belongings, or the feeling of not being able to find a family member after an event such as this. We need to work on a more coordinated effort to provide nurses for the relief efforts, so that, God forbid, we should have to face such a disaster again, we will be better prepared to address it. Thank you to the citizens of Arkansas who welcomed the evacuees and provided them with hope. As the American Red Cross says, "Hope, it's more powerful than a hurricane." And as another well known Author stated, "For inasmuch as you have helped the least of these, you have done it unto Me."

Faith A. Fields

Faith A. Fields, MSN, RN

The staff would also like to thank Faith as none of this would be possible without her leadership and commitment.

ALPHABET SOUP

How many times have you questioned the order that your credentials are listed? I know that I have. When first beginning employment with the State Board of Nursing that topic was one of discussion. So after doing an Internet search and perusing various articles on the matter, I'll share what I've learned.



The articles were unanimous in the statement that the first credential that should be listed would be the one that you are the least likely to lose. This is usually the title received after the completion of an academic program, e.g.; MNSc., MSN, Ph. D., BSN, etc. Next, one would place your professional licensing title, e.g., APN, RN, LPN, etc. Then finally any certifications would be listed with the most recent one earned placed last. One's nursing license is always subject to the Board's authority and could be taken away if one would practice outside the Rules. The degrees are listed first since regardless of one's actions, retaining those is usually a given. The degrees are listed

in order of academic standing regardless of the order earned.)

One issue to remember is that the general public tends to get a bit confused with all the acronyms in the nursing profession. The simplest way to denote your professional standing in your practice will be better understood by others. Just like a resume, tailor your listing of credentials to your current need; if going after a special recognition then list all acronyms earned! When applying for a particular job or doing a lecture, listing all one's credentials denotes respect and lends authority to the situation.

A process of continual learning is a facet of the nursing profession. With that comes additional titles, certifications, degrees, etc. So, as your acronyms grow, so will the options of listing them behind your name.

Alisa R. Caple
Special Projects Manager

Important Information

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LOST OR STOLEN LICENSE

A listing of all lost or stolen licenses can be found at www.arsbn.org. All reissued licenses will have duplicate stamped on them. Employers are urged to inspect the original license from a job applicant and verify the nurse's identity with a photo ID.

Board Business



BOARD MEETING DATES

November 9 Disciplinary January 11, 2006...Disciplinary
November 10 Business January 12, 2006....Business

The public is invited to attend ASBN Meetings. Groups of more than five should contact Carmen Sebastino at 501.686.2730

Board HIGHLIGHTS

At the September 2005 Board meeting the Board took the following actions:

- Moved that the Arkansas State Board of Nursing approve the revised policies II-44 (Criminal Background Reports), IX-2 (Cash Payments) and approve the policies III-41(Do Not Renew), II-42 (Retired Nurse License Status), IX-14 (Accounts Receivable Abatement), IX-15 (Criminal Records Check Fee Processing). These can be found in detail under the ASBN Administrative Manual Policies and Procedures online.
- Moved that the Arkansas State Board of Nursing approve the Anti-Fraud Policy.
- Granted continued full approval to the Arkansas State University, Mountain Home Practical Nurse Program until the year 2010.
- Granted continued full approval to the Phillips Community College of the University of Arkansas Practical Nurse Program until the year 2010.
- Granted continued full approval to the Arkansas Northeastern College Practical Nurse Program until the year 2010.
- Granted continued full approval to the Arkansas State University, Searcy Practical Nurse Program until the year 2010 with the recommendation to seek at least one additional full-time faculty member to further relieve teaching duties of the administrator.
- Granted Pre-requisite Approval to the University of Arkansas, Fort Smith BSN program provided that faculty not be recruited from those who are currently teaching in other Arkansas nursing programs.
- Moved that the Board approve the Prioritization of initial complaints.
- Moved that the Board approve the Prioritization of Disciplinary Cases (Hearings).
- Moved that the Arkansas State Board of Nursing delegate to board staff writing of Nurse Practice Act in easy-

Newly appointed Board members:

Lori Eakin, LPN will replace Lance Black, LPN and Peggy Morgan, LPN will replace Lorenda Cox, LPN

reading language and putting it on the NCSBN website for online education.

•Move that the Board approve the statement "A Registered Nurse is qualified to provide Counseling outside the general definition of counseling."

•Moved that the Board approve the definition of counseling in the scope of practice for Registered Nurses to be "A specific, time-limited interaction of a nurse with a patient, family, or group experiencing immediate or ongoing difficulties related to their health or well-being. The difficulty is investigated using a problem-solving approach for the purpose of understanding the experience and integrating it with other life experiences."

•Moved that the Board approve the qualifications and licensure requirements for a nurse to provide Counseling.

•Moved that the Arkansas State Board of Nursing rescind the moratorium on new nursing education programs.

FAQ

Frequently Asked Questions

Q. My licensure is in Arkansas, if I volunteer to help in Mississippi, do I need a Mississippi license to work there?

A. No. Mississippi is a compact state. As long as Arkansas remains your legal residence you can practice in any compact state as a "traveling nurse." However, if you move to that state, you have 30 days to acquire a license in that state. —Submitted by Darla Erickson

ASBN Workshops for 2005

Nursing 2005: What Every Nurse Should Know

The workshops are presented around the state by the staff of the State Board of Nursing. The workshop is designed for all nurses and nursing students. It will cover topics such as the impaired nurse, legislation, leadership, unprofessional conduct, and NCLEX. Each workshop will be held from 9 a.m. to 4 p.m. and will award 6.3 contact hours. The cost is \$45.00 with nursing students being admitted without cost. The registration form and additional information is available on the ASBN webpage www.arsbn.org. We look forward to seeing you at one of these workshops.

DATE	CITY	LOCATION
November 15	Fort Smith	Sparks Regional Medical Center Shuffield Education Center 1311 South I St.
December 7	Springdale	Jones Center Room 100 - Chapel 922 E. Emma Ave.

Plans are underway for the 2006 workshops. Watch our website for the latest information.

AUDIT

The Arkansas State Board of Nursing is audited on a regular basis to ensure our financial records are accurate. One way to do this is by checking to see if our records are the same as yours. One step in our audit process this year was to confirm income we received from licensure fees. The sample chosen to confirm included people who renewed their license within a certain time frame (January 2004 through June 2004.)

Some of the questions we received regarding this letter follow:

- Does this mean my license is being audited? No. This was not an audit of the individual nurse, but an audit of the Board of Nursing.
- Does this mean my license expired in 2004? No. The January 2004 through June 2004 was the period of time being confirmed. It does not mean your license expired during those dates.
- Do I need to renew my license now? No. This letter does not mean there is anything wrong with your license. It was only related to our audit. Your expiration date is printed on your license and you should renew before that date. We mail renewal notices 6 weeks before your expiration date.

We strive to maintain accurate records that can be relied upon for financial purposes. If you received and responded to one of these confirmation letters, thank you for your assistance in helping to attain this goal.

APN Council

The 2nd Annual ARNA Advanced Practice Nurse's Council State Clinical Conference had a very good turnout. It was held October 28-29, 2005 at the Holiday Inn Select in Little Rock.

The annual awards dinner was held Friday evening October 28th. Dr. Dale Goins of Hope and Raul Ramirez of Searcy received the Collaborative Physician of the Year Award. Representative Chris Thomason of Hope was presented the Advocate of the Year award for his work in assisting all specialties of APNs in obtaining a Medicaid Provider number. C. Hope Hartz, APN, was presented the Gerontological Nurse Practitioner of the Year award. Darlene Byrd, APN, received the Advanced Practice Nurse of the Year award.

New officers were announced for the coming year. Lis Hoffman, APN of Conway, accepted the position of Chair; the Chair Elect will be Melanie Sterling, APN of Searcy; Charlene West, APN of DeWitt, will continue to serve as the Treasurer; and Julie Thibodaux, PNP from Fayetteville, will serve as the Secretary.

Following the dinner, Mona Bear did a short presentation on "Medicare Part D" for the group. Colleagues from across the state spoke on various topics Saturday. This conference provides an opportunity for APNs to present lectures in their area of expertise.

“Looking for a career? Why not nursing?”

Have you ever thought about what it would be like to be a nurse?

Nursing allows great flexibility, competitive salaries and benefits, and you can practice anywhere in the country. There's also a great sense of fulfillment with nursing. Nothing feels better than knowing that you made a difference in someone's life.

But did you realize that nursing is the fastest growing profession in the country? According to the U.S. Bureau of

labor statistics, nursing is the largest healthcare occupation with 2.3 million jobs, but the need for more nurses is rising. By 2020, the projected RN shortage is expected to be 800,000, which means nursing is a career in demand — and that translates into higher pay and better working conditions.

Here in Arkansas, we are not exempt from the shortage of nurses. That's exactly why the Think About It Nursing Expo was created. If you are currently a nurse looking for a new job, a nursing student looking to explore opportunities after graduation, or just looking for a career change, you need to be at the Clear Channel Metroplex on Saturday, Dec. 3. All major hospitals and employers of nurses from all over the state will be recruiting for jobs and providing information about the healthcare industry. For more information, call Laura at (800) 561-4686 or visit www.thinkaboutitnursing.com.



Having a career in nursing will allow you to touch people's lives when they need it most. Nursing is a rewarding profession that can provide endless opportunities for your life. The question is not why nursing, but why not nursing?



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Nurses are proud people, and rightly so. Before obtaining your license, you devoted many hours and many tears to learning this profession. You stayed up many a late night studying for exams, while, for many of you, having families to take care of and other work obligations to meet. Now that you have your license, you comply with continuing education requirements so as to keep abreast of the latest information in your particular field. No one gave you a nursing license. You worked for it. So, when you renew your license every two years, you should feel especially proud.



As a reflection of your pride, we'd like to ask that you take a little more time filling out your license renewals. Why is this a matter of concern? Each month, we find that many renewals are hurriedly filled out. During the month of September alone, we had to return 138 renewals. Over half of them were because of renewal applications not being signed, checks not being put in the envelope with the renewal, checks included but not signed, or not answering all questions on the renewal form. When this happens, it only delays the renewal of your license, and as many of you know, this can cause difficulties with your employer.

So before mailing in that renewal, please check and double check your application. Ask yourself the following questions:

- Have I filled out each applicable question?
- Did I sign the renewal form?
- Is the check completely filled out and signed?
- Is the check for the correct amount?
- Is the check actually in the envelope with the renewal?

If you will take special care to see that all of these things are done, we can assure you that we will process your renewal quickly and efficiently so that you may proceed with your profession of pride.

Nursing Program or Publishing Company? (Do Your Research!)

In a previous issue of the *ASBN Update* information was provided warning Arkansas nurses about not-for-profit publishing companies. These companies advertise that, with their materials and services, nurses may obtain a nursing degree. These publishing companies are not nursing programs approved by the Board of Nursing and are usually not affiliated with the nursing programs mentioned in their advertisements.

All out of state nursing programs offered in Arkansas or by the Internet must have two approvals to offer a nursing program or clinical experience in Arkansas. These approvals are first, from the Arkansas State Board of Nursing and secondly, from the

Arkansas State Department of Higher Education. To protect yourself and your money you should always determine that the education program being offered is a nursing program. Secondly, that the program has approval status from ASBN and the Arkansas Department of Higher Education.

Since the first article in *ASBN Update* Volume 8 Number 5 the Board has continued to receive calls from nurses who have enrolled in such programs. We have encouraged them to contact the Arkansas State Attorney General's Office.

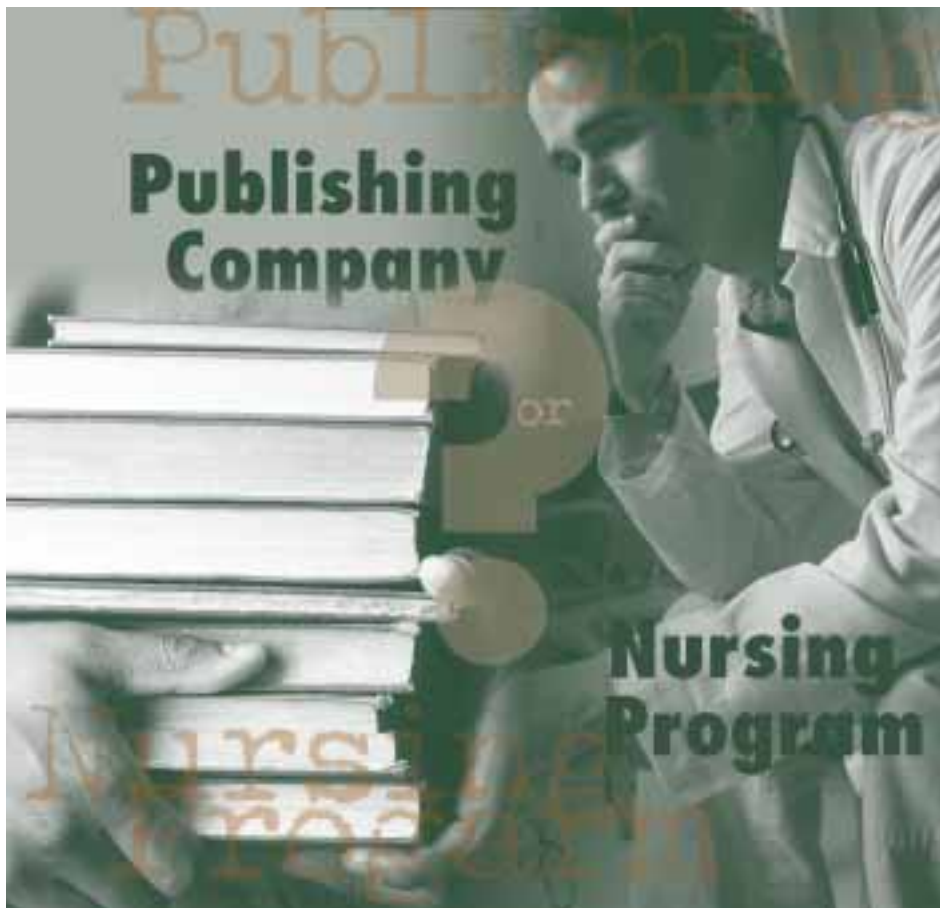
The Arkansas State Board of Nursing has received notice from the Attorney



General's office that they are..."currently investigating the business practices of an entity known as **The College Network**. Among other things, it appears that **The College Network** is making both express and implied

representation that they are accredited with the State of Arkansas by the Arkansas State Board of Nursing, representations that are both material and untrue."

If you have had experience with this company and would like to issue a complaint with the Attorney General's office you may call 1-800-482-8982 or go to the web site www.ag.state.ar.us and click on the Consumer Complaint Form.



Can a Licensed Practical Nurse or Licensed Psychiatric Technical Nurse do assessments?

Q If a patient has been admitted to the med/surg floor and has had an initial admission assessment by an RN, may that patient then be assigned to an LPN for care and assessment in subsequent shifts? Can the RN take half the patients and the LPN take half the patients?

A The *Arkansas Nurse Practice Act A.C.A. §17-87-102 (a)(5) and (7)* require the LPN and LPTN to work under the direction of an RN, APN, licensed physician, or licensed dentist and allows the RN or APN to delegate nursing tasks to the LPNs, LPTNs, or other assistive personnel. The LPN and LPTN are prohibited from performing any nursing tasks that require the specialized skill, judgment, and knowledge of an RN. *Position Statements 95-1 and 98-6* define the scope of practice for each licensure type. The LPN and LPTN scope of practice includes, observation, intervention, and evaluation. The RN scope of practice includes assessment, diagnosis, care planning, intervention, and evaluation.

The LPN and LPTN can make observations, document in the medical record, and report significant changes or concerns. The RN performs an assessment by using the data from many sources; LPNs, LPTNs, Unlicensed Assistive Personnel, other disciplines and their own data collection/observations if needed. Based on that information the RN makes a diagnosis and develops the plan of care. Nursing tasks can then be assigned or delegated to the LPN,

LPTN, and other assistive personnel based on their individual competency level and scope of practice.

The ASBN does not specify how

you divide the work, except that each person must practice within his or her scope of practice. If the Board
continued on next page

Counseling Clarification

In May the ASBN received a written request from the Arkansas Board of Examiners in Counseling for a clarification regarding what registered nurses could do related to counseling. The Nurse Practice Committee reviewed regulations from the following: Dept. of Human Services Mental Health Services Community Mental Health Services, Standards for Community Mental Health Centers and Clinics in the State of Arkansas and the Scope and Standards of Psychiatric-Mental Health Nursing Practice from the American Nurses Association, American Psychiatric Nurses Association, and International Society of Psychiatric-Mental Health Nurses. Assistance was then requested from nurses who have practiced psychiatric and counseling in nursing for a number of years in Arkansas. Based upon this information the Board answered the questions posed by the Arkansas Board of Examiners in Counseling:

1. What is a general definition of counseling within the scope of the various levels of Nurse licensure?

Counseling – A specific, time-limited interaction of a nurse with a patient, family, or group experiencing immediate or ongoing difficulties related to their health or well-being. The difficulty is investigated using a problem-solving approach for the purpose of understanding the experience and integrating it with other life experiences. (*ANA Scope & Standards of Psychiatric-Mental Health Nursing Practice*)

2. At what level, if any, of licensure is a nurse qualified to provide counseling outside the general definition of counseling?

A Registered Nurse is qualified to provide counseling outside the general definition of counseling.

3. What are the educational qualifications and licensure requirements for a nurse to provide counseling outside the general definition of counseling?

1. Educational preparation as an RN in a Diploma, Associate Degree or Baccalaureate Degree Nursing Program.
2. Licensed to practice as a Registered Nurse in the State of Arkansas
3. Demonstrates competency in the skills of psychiatric-mental health nursing to include but not limited to:
 - a. health promotion and health maintenance,
 - b. intake screening and evaluation,
 - c. case management,
 - d. provision of a therapeutic environment (e.g., milieu therapy),
 - e. monitoring patients and assisting them with self-care activities,
 - f. administering and monitoring psychobiological treatment regimens (including prescribed psychopharmacological agents and their effects),
 - g. health teaching,
 - h. counseling and crisis care, and
 - i. psychiatric rehabilitation.

(Adapted from *ANA Scope & Standards of Psychiatric-Mental Health Nursing Practice*)



Scope of Practice continued from previous page

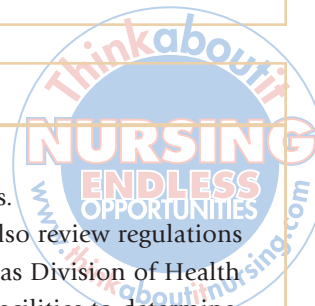
received a complaint regarding an LPN or LPTN practicing outside their scope of practice, staff would also evaluate if the RN had appropriately assigned the nursing task to the LPN or LPTN.

A few years ago the *Joint Commission on Accreditation of Healthcare Organizations* published Seven Elements of Assignment in

their regulations. The elements that were to be used in assigning nursing care included: complexity of the patient's condition, dynamics of the patient's status, complexity of assessment, technology, supervision required, supervision available, and relevant infection control and safety issues. These continue to be good guidelines to use in making patient

care assignments.

You should also review regulations from the Arkansas Division of Health for Acute Care Facilities to determine if the facility is required to provide for an RN "assessment" and if so, at what frequency. If applicable, the facilities policies should define how this regulation is to be met.



Caribbean

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Join **ThinkAboutItNursing** and **Poe Travel** for a CE Cruise that will cure your overworked blues with some *salsa and sun* on board Carnival's "Conquest." While you're soaking up the Caribbean culture, you can earn 15 required C.E. contact hours AND write the trip off on your taxes. How is that for paradise?

Prices for this cruise and conference are based on double-occupancy (bring your friend, spouse or significant other please!) and start **as low as \$923 per person** (not including airfare). A \$250 non-refundable per-person deposit is required to secure your reservation, BUT please ask us about our **Cruise LayAway Plan**.



For more information about the cruise and the curriculum, please log on to our website at www.thinkaboutitnursing.com or call Laura Norris at 501.221.9986 or call Teresa Grace or Jayne White at Poe Travel toll-free at 800.727.1960.

Cruising for C.E. Contact Hours

This eight-day cruise is slated to sail from **Galveston** on **April 23, 2006**, and will visit the following ports:

- ≈ **Day One:** Galveston
- ≈ **Day Two:** At sea (conferences)
- ≈ **Day Three:** At sea (conferences)
- ≈ **Day Four:** Montego Bay, Jamaica
- ≈ **Day Five:** Grand Cayman, Cayman Islands
- ≈ **Day Six:** Cozumel, Mexico
- ≈ **Day Seven:** At sea (conferences)
- ≈ **Day Eight:** Galveston

Your **RX** for **FUN**

EMPLOYEE PROFILE



Name: Pamela Nicole Tyler

Place of birth: Brinkley, AR

Family members: mother (Barbara), 2 sisters (Jackie, Shirley), 1 bro. (James)

Town/County of residence: Little Rock, Pulaski

Education: Brinkley High School; East AR Community College, Associates Degree in Administrative Office Technology

Pets: 1 cat, Toodles

Favorite color: Blue

Favorite book/movie/TV show/sport/hobby: book: The Secret to Family Happiness; movie: Remember the Titans; TV show: The Apprentice; hobby: learning American Sign Language

Leisure activities: assisting the deaf in a Bible education work; associating with my new ASL family

If I received a million dollars I would: get everyone I love out of debt

Favorite food: grilled chicken/ Applebee's: grilled chicken, gar-

lic potatoes, grilled veggies, texas toast

I absolutely will not eat: peanut butter

If I've learned one thing in life it's: Happiness is an inside job

I knew I was grown up when: my parents moved out and left me the house

My best time of day is: i haven't figured that out yet

My family thinks I am: always gonna be the "baby"

People would be surprised to know: that my favorite group is Maroon 5

Three adjectives that others would use to describe me: friendly, funny, focused

One word to sum me up: content

Refresher Course: Do You Need It?

The continuing education requirements for renewing a nursing license became effective July 2003. Currently the law requires all nurses with an active license to obtain continuing education prior to license renewal by one of the following three methods:

- 15 practice focused contact hours from a national or state continuing education approval body recognized by ASBN
- OR
- Maintenance of certification or re-certification by a national certifying body recognized by ASBN
- OR
- Completion of an academic course in nursing

Nurses with an inactive or expired license are also required to obtain continuing education prior to reactivation of the license. The requirements are the same except if the contact hours option is chosen, 20 hours are required instead of 15 hours. Additionally, if the license has been inactive or expired for greater than 5 years, an ASBN approved refresher course is required. Each approved refresher course has a minimum of 40 theory hours and 80 clinical hours. The didactic segment of the course covers topics such as the Nurse Practice Act, delegation, trends in Nursing, pharmacology, and physical assessment. The approved courses are taught in a traditional classroom setting, online or as a correspondence course. Prior to

beginning the clinical component, a temporary permit is issued by the Board of Nursing. This temporary permit is only valid for the refresher course and cannot be used for any other purpose. A preceptor works with the refresher course nurse and assists with the completion of specific clinical objectives. This preceptor is usually



selected from an institution close to where the refresher course nurse resides. In order for a refresher course to be ASBN approved, it must meet minimum standards. These standards can be found on the ASBN webpage (www.arsbn.org).

The Board of Nursing approves the following refresher courses:

Contact	Level	Type	Additional Requirements
Baptist Health Schools of Nursing Karen Parker, RN 11900 Colonel Glenn Rd., Ste 1000 Little Rock, AR 72210 501-202-7911	RN, LPN	Correspondence	
CNE-Net Sandra Opdahl, MS, RN 531 Airport Road, Ste. D Bismark, ND 58504 701-223-7105	RN, LPN	Correspondence	
Greenville Technical College Jennifer Walker, RN, MSN, CNS P.O. Box 5616 Greenville, SC 29606 864-250-8000	RN, LPN	On-line	
Patricia L. Truitt, RN 23441 147th Ave. SE Kent, WA 98042 253-630-1268	LPN	Correspondence	** Delegation Module ** Arkansas Nurse Practice Act Module
St. Vincent Health System Mandy Weeks Two St. Vincent Circle Little Rock, AR 72205 501-552-3755	RN	Correspondence	
University of Arkansas at Fort Smith College of Health Sciences 5210 Grand Ave. Fort Smith, AR 72913 479-788-7847	RN, LPN	Traditional Classroom	

August 2005

The full statutory citations for disciplinary actions can be found at www.arsbn.org under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are ACA §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by the Board include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an impaired-nurse contract with an employer and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the *Nurse Practice Act*. To submit a report or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing; 1123 South University, Suite 800; Little Rock, Arkansas 72204.

PROBATION

Abbot, Leah A. Wunderlin
R52741, Hot Springs
(a)(4)&(a)(6)

Brown, Paige Allissa Taylor
R52005, Benton
(a)(4)&(a)(6), CP 1,200

Caillouet, Terri Lynn Larsen
R56461, Clarksville
(a)(4)&(a)(6)

Carter, Dondi Doyle Goodlive
R54891, North Little Rock
Probation Non-Compliance
CP additional \$600

Cates, Rachelle Dawn Blankenship
L40930, Hot Springs
(a)(6)&(a)(7), CP \$750

Chandler, Susan S.
L39408, Yellville
(a)(6), CP \$500

Clark, Beverly Kathleen Story Lowie
L27980, Greenbrier
(a)(6), CP \$600

Coppock, Theresa Rene Brickley
R39978, Benton
Probation Non-Compliance
CP \$900

Davenport, Carol Lee
L41311, Benton
(a)(6), CP \$600

Enyart, Kim Marie Rabbit
L39996, Colcord, OK
(a)(4)&(a)(6), CP \$900

Evans, Nicole Paige Cummins
R67907, Rogers
(a)(6), CP \$600

Fullbright, Tammy Kay Peterson
L28048, Cornerville
Probation Non-Compliance
CP \$400 + prev. \$800

Gonzales, Rita Jo Rollans
L43796, Alma
(a)(4)&(a)(6), CP \$500

Griffin, Ricky Lamar
R63757, L33193(exp), West
Memphis
(a)(4)&(a)(6), CP \$2,200

Holcombe, Joneva Lee Howard
T01287, Benton
(a)(6), CP \$600

Johnson, Janna Denise Worsham
R68897, Joiner
Probation Non-Compliance
CP additional \$400

Juengal, Donna Lee Sims
R42286, Bryant
(a)(2),(a)(4)&(a)(6)
CP \$1,200

Kelley, Belinda Lea Bevins
L42505, Dardanelle
(a)(4)&(a)(6), CP \$900

Lawson, Alan Rice
R34529, Arkadelphia
(a)(1),(4),(6)&(7), CP \$1,200

McDaniel, Canyon Treece
Hernandez
L39474, Sherwood
(a)(4)&(a)(6), CP \$2,500

McDermott, Patrick W.
L41168, Blytheville
Probation Non-Compliance
CP \$500 + prev. \$500

Proctor, Robin Christine Moore
Canterberry
R36210, Waldo
(a)(4),(a)(6)&(a)(9), CP \$2,000

Ricketts, Melody Annette
R27860, De Witt
Probation Non-Compliance
CP additional \$600

Rogers, Misty Michelle Thompson
L43981, Fort Smith
(a)(2)&(a)(6), CP \$500

Ruff, Kenneth Eugene
R67942, L33744 (exp), White Hall
(a)(4)&(a)(6), CP \$1,600

Sarlo, Sarah Elizabeth Carter
L43696, Little Rock
(a)(6), CP \$600

Sillavan, Heather Angelique Briggs
R41980, L26802(exp), Mabelvale
(a)(6), CP \$700

Stewart, Tammy Annette Looney
L33708, Proctor
(a)(4)&(a)(6), CP \$1,000

West, Faith Elizabeth Goar Malone
L30150, Royal
(a)(4)&(a)(6), CP \$1,000

Whitworth, Kristen Elizabeth
R71816, Hot Springs
(a)(4)&(a)(6), CP \$1,000

Yeoman, Debra Jean
L42963, Rogers
(a)(6), CP \$500

SUSPENSION

Blackledge, Dina Suzanne Harper
L39692, Calion
(a)(4)&(a)(6), CP \$2,500

Edwards, Zelma Norlene Higdon
R63601, Pineville
Probation Non-Compliance
CP \$2,500 + balance

Fryar, Sonja Jo Morphey
L19708, Glenwood
(a)(4)&(a)(6), CP \$2,000

Grissom, Elizabeth Ashley Hudson
L39500 (exp), Brookland
(a)(4)&(a)(6), CP \$3,000

Holland, Georgia Ann Hall
L31859, Bryant
CP \$500

Johnson, Christy Lynn Howey
L40937 (exp), Star City

Knight, Karen Rene Matthews
L25675, McCrory
(a)(4)&(a)(6), CP \$2,000

Montgomery, Raven Raquel
L38765, Little Rock
CP \$500

Moore, Virginia Sue Griffin
L39055, Horatio
CP \$500

Reddig, Jeanne Marie Horton
R66991, Benton
(a)(2),(4)&(a)(6), CP \$4,000

Seratt, Amanda Kay Detweiler
L37604, Lavaca
(a)(4)&(a)(6), CP \$1,500

Tate, Larry James
L35954, Van Buren
(a)(6)

Wray, Deborah Gwin Partin
L32528, Gurdon
CP \$500

Yasin, Marsha Annette Huffstetler
R51572 (exp), Van Buren
(a)(2),(4)&(a)(6), CP \$2,500

VOLUNTARY SURRENDER

Bittle Donna Leigh Scarbrough
R27584, Lonoke

Bomar, Roger Carroll
L26795, Rose Bud

Branch, Phillip Scott
L38696, Pine Bluff

Calhoun, Jamie Elizabeth Whitten
R52652, Hot Springs

Hardin, Doyce Watson
R31670, Malvern

Henry, Pamela Wilf
L32533, Jacksonville
Hooks, Christy Jane
R37270, North Little Rock

Lewis, Katherine Burr
L35114, Benton

Locke, Nancy Jane Johnson
R41111, Benton

Lynch, Misty Renee Sykes
R54466, Sherwood

Martin, Barbara Ann Busby
L27988, Oil Trough

Ridlon, Linda Jeanne Prescott
R15063, DeQueen

Stell, Karen Elaine
R56840, Hamburg

Whatley, Sandra Denise Whatley
Mote
R29652, Los Angeles, CA

Winston, Stephanie Paige Sturch
R38176, Jonesboro

REPRIMAND

Anderson, Barbara Ann Marlett
R68089, Foule
(a)(6)

Bettis, Heidi Leann Breeding
R51488, Benton
(a)(6)

Bruton, Sandra Lynne Smith
L29632, Jonesboro
(a)(6)

Bryant, Mary Ona King
L13582, Harrisburg
(a)(6)

Calhoun, Deborah Kay Calhoun
Juarez Silvertooth
L18651, Newport
(a)(1)&(c)(2)

Decker, Tracy Diane Squires
Lindsley
R53630, Mabelvale
(a)(1)&(2)

Hopes, James Earl
L18049, Alexander
(a)(1)&(c)(2)

Huppert, Hugh Thomas
R52319, Springdale
A.C.A. §17-87-309(a)(6)

McMasters, Shelli Renae Smith
L41708, Corning
(a)(6)

Needham, Sherri Vonett Winters
L29571, Harrisburg
(a)(1)&(c)(2)

Pettit, Melissa Anne Anderson
L63301, Brookland
(a)(1)&(c)(2)

Sellers, Laura Jean McTigrit Goff
Jones
L13967, Hot Springs
(a)(6)&(9)

Smith, Doria Jean Rhodes
L08054, McGehee
(a)(6)

Sterling, Lorrie Kay Hutsell Winkler
L24433, Searcy
(a)(1)&(c)(2)

Stimmel, Christina L. Jacobs Burgin
R42924, Fayetteville
(a)(6)

Stoffel, Julie Ann
L37866, Fayetteville
(a)(1)&(c)(2)

Thompson, Samuel Wayne
R44499, Little Rock
(a)(6)

REVOCATION

Harwell, Alfred Shelby
L24404, Little Rock
(a)(4)&(6)

Hays, Stacy Lynn Kulbeth
L31864, Banks
(a)(4),(6)&(9)
CP \$1,000

Thorne, Teresa Elaine Graves
L17469, Maumelle
(a)(2),(4),(6)&(9)

PROBATIONARY STATUS REMOVED

Adams, Armonia Yevette
R41665, Pine Bluff

Ballard, Charisse Camille
R66570, North Little Rock

Brown, Jr., Lester B.
R72162, Little Rock

Hodges, Nancy Karlean Good
R51623, Kensett

APPEAL DENIED

Immel, Dochie Virginia Hart
L16959, Harrisburg
(a)(6)

Rogers, Dana Irene Sims
L32266, North Little Rock
(a)(1)&(6)

WAIVER GRANTED

Lewis, Candi
NCLEX Applicant

May, Tisha
NCLEX Applicant

Richard, Rosie
NCLEX Applicant

ASBN HOT CHECK NOTICE

The following names appear on the ASBN records for checks returned to the ASBN due to insufficient funds. If practicing in Arkansas, they may be in violation of the Nurse Practice Act and could be subject to disciplinary action by the Board. Please contact Darla Erickson at 501.686.2705 if any are employed in your facility.

Bradley, Rosa Marie	L16658
McKee-Murphy, Bobbie	L14764
Shaheed, Nathan	T01220
Sivils, June Elizabeth	L30290
Williams, Sally F.	L26287

Disciplinary Actions

September 2005

PROBATION

Alberson-Cook, Nancy Dealonnia
L39347, Cabot
(a)(4)&(6), CP \$1,250

Barrett, Kathryn Mary Kidwell
R41437, Crossett
(a)(2),(6)&(7) Probation - 1 year
Civil Penalty - \$500

Bell, Tina Lee Hill Keistler Morris
Thompson
L31775, De Witt
Probation Non-Compliance
Probation - additional 2 years
Civil Penalty - additional \$800

Byrd, Gloria Jean Dixon
R44182, Springdale
A.C.A. §17-8-309(a)(4),(6)&(9)
Probation - 3 years
Civil Penalty - \$1,000

Collins, Angela Nicole
L40312, Tuckerman
A.C.A. §17-87-309(a)(4)&(6)
Probation - 3 years
Civil Penalty - \$1,000

Edds, Katrina Ann Hall
L39512, Lonsdale
Probation Non-Compliance
Probation - additional 1 year
Civil Penalty - additional \$400

Frachiseur, James Kelly
R45441, Rogers
A.C.A. §17-87-309(a)(4)&(6)
Probation - 3 years,
Civil Penalty - \$1,200

Garringer, Brandi Suzanne
R71905, Lonoke
A.C.A. §17-87-309(a)(6)
Probation - 1 year
Civil Penalty - \$600

Hampton, Lavona Gaylene
Todhunter Franklin
L31962, Lowell
A.C.A. §17-87-309(a)(6)
Probation - 2 years
Civil Penalty - \$1,000

Moody, Pamela Rana Ellis
L37761, Earle
A.C.A. §17-87-309(a)(4)&(6)
Probation - 2 years
Civil Penalty - \$1,000

O'Neal, Jan Marie Keech Cullum
R39169, L22625(exp), Conway
A.C.A. §17-87-309(a)(6)
Probation - 1 year
Civil Penalty - \$500

Payne, Debra Faye Graham
L30419, Prescott
A.C.A. §17-87-309(a)(6)
Probation - 1 year
Civil Penalty - \$600

Pohler, Rodger Wayne
L41237, Hardy
A.C.A. §17-87-309(a)(6)
Probation - 1 year
Civil Penalty - \$600

Raley, Shelly Jan
R73598, Star City
A.C.A. §17-87-309(a)(4)&(6)
Probation - 2 years
Civil Penalty - \$800

Sheppard, Tammy Lynn Prine
L42248, Cove
A.C.A. §17-87-309(a)(4)&(6)
Probation - 2 years
Civil Penalty - \$750

Smith, Candida Concetta Piazza
Sanders Yancy
R62958, L33285(exp), Flippin
A.C.A. §17-87-309(a)(6)
Probation - 2 years
Civil Penalty - \$800

West, Regina Crews
R69630, Little Rock
A.C.A. §17-87-309(a)(6)
Probation - 1? years
Civil Penalty - \$750

Woods, Birdie Irene Tindell
L39557, Fayetteville
A.C.A. §17-87-309(a)(4)&(6)
Probation - 1 year
Civil Penalty - \$500

SUSPENSION

Allwhite, Dana Nicole
R55908, Osceola
Probation Non-Compliance
Suspension - 1 year, followed by
Probation - 3 years
Civil Penalty - additional \$650

Burns, Patrick Joseph
RN Endorsement Applicant,
Batesville
A.C.A. §17-87-306(a)(2), (4)&(6)
Endorsement granted, followed by
Suspension - 1 year, to be followed
by Probation - 4 years
Civil Penalty - \$2,500

Griffin, Ricky Lamar
R63757, L33193(exp), West
Memphis
Probation Non-Compliance
Summarily Suspended
Hallmark, Julie Jo Bunch
L27898, Batesville
A.C.A. §17-87-309(a)(6)
Reinstatement, followed by
Suspension - 1 year, to be followed
by Probation - 3 years
Civil Penalty - \$2,000

Hill, Heather Melissa McKown
L38269, Conway
September 1, 2005
A.C.A. §9-14-239

King, Joseph Keith
L41630, Pocahontas
Letter of Reprimand Non-
Compliance Suspension - until
terms of Reprimand are met

Peterson, John Mark
L35198, Hot Springs
Probation Non-Compliance
Reinstatement, followed by
Suspension - 1 year, to be followed
by Probation - 2 years
Civil Penalty - \$1,500 + balance

Rosenbaum, Virginia L.
L38003, Nashville
August 11, 2005
A.C.A. §9-14-239

Williams, Jaclyn Michelle
L38220, North Little Rock
Probation Non-Compliance
Suspension - 1 year, followed by

Probation - 3 years
Civil Penalty - \$600

Yates, Cindy Sue Thomas
R18130, Fayetteville
A.C.A. §17-87-309(a)(4)&(6)
Suspension - 1 year, followed by
Probation - 2 years
Civil Penalty - \$1,500

VOLUNTARY SURRENDER

Deshazier, Travis Fitzgerald
L30618, Pine Bluff
August 31, 2005

Earnest, Mary Katherine
L23115, Rogers
September 1, 2005

Hall, Wendy Josette
R49903, Dumas
September 9, 2005

McDaniel, Canyon Treece McDaniel
Hernandez
L39474, Sherwood
August 29, 2005

Simmons, Ashley Ann Hyde
L41005, Blytheville
August 18, 2005

Snyder, Penny Jo
R26647, Cave City
August 18, 2005

REINSTATEMENTS WITH PROBATIONS

Billings, Tracy Lee
R28427, Pine Bluff
A.C.A. §17-87-309(a)(2),(4)&(6)
Reinstatement, followed by
Probation - 3 years
Civil Penalty - \$1,600

Broach, Stacy Lynn Hulse Wagner
L32568, Pine Bluff
Probation - 2 years
Civil penalty - pay previous balance
Huff, Carylen Ann Skinner
L15864, Van Buren
A.C.A. §17-87-309(a)(4)&(6)
Reinstatement, followed by
Probation - 1 year
Civil Penalty - \$600

Jeter, Rachel Amanda Jones Frost
R70336(exp), L41910(exp), Little
Rock
A.C.A. §17-87-309(a)(4)&(6)
Reinstatement, followed by
Probation - 3 years
Civil Penalty - \$1,200

Loosbrock, Penelope Jean
R32618, Texarkana, TX
Reinstatement, followed by
Probation - 3 years
Nestlehut, Raquel Lea White
R43357, P01706, A01420
Probation - 2 years
Civil Penalty - pay previous balance
Course - Refresher in Pharmacology

Stone, Karen Michelle Cossey
Skinner
R39710, Conway
A.C.A. §17-87-309(a)(4)&(6)
Reinstatement, followed by
Probation - 3 years
Civil Penalty - \$1,200

Vail Tracey Elizabeth Tarvin
R43531, Bryant
Probation - 4 years

REINSTATEMENT

Wray, Deborah Gwin Partin
L32528, Gurdon
August 15, 2005

REPRIMAND

Adams, Harvey Ray
L09048, Mountain Home
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$750

Dunbar, Mari Melisa
L40563, Paris
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$250

Henderson, Jacqueline Kae Stern
L28909, Judsonia
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$335

Meredith, Betty Bright
L32653, El Dorado
A.C.A. §17-87-309(a)(6)&(9)
Civil Penalty - \$450

Morris, Misti Dawn Littleford
L41739, Mountain Home
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$750

Tidwell, Gloria Fulmer Carlisle
R55488, L19168(exp), Rison
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CA Late Fee - \$1,000

Walters, Melissa Ann Mogenson
L40148, Malvern
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$1,000

PROBATIONARY STATUS REMOVED

Gibson, Freda Dianne
R50178, Brinkley

August 10, 2005

Gipson, Tanya Elizabeth Arana
L19552, Morrilton
September 11, 2005

Jack, Susan Elaine Kimbell
R43197, Magnolia
September 9, 2005

Kokroko, Theodore Coffie
L31029, Little Rock
September 9, 2005

Magie, Lynn Dell Laws
R25817, Vilonia
September 9, 2005

Tucker, Pamela Joan
R39310, Bono
September 9, 2005

White, Tracee Victoria
R40315, North Little Rock
August 10, 2005

Wood, Timmy A.
R49016, Monticello
September 11, 2005

APPEAL DENIED

Immel, Dochie Virginia Hart
L16959, Harrisburg
(a)(6)

Rogers, Dana Irene Sims
L32266, North Little Rock
(a)(1)&(6)

WAIVER GRANTED

Burns, Patrick Joseph
RN Endorsement Applicant,
Batesville

Gooden, Shirley Ann
RN Applicant, Little Rock

Harrison, Brenda Jo Stubbs
PN Applicant, Bald Knob

McCoy, William
PN Applicant, Lake Village

October 2005

PROBATION

Bour, Theresa Rose Ann Welsh
R26467, Little Rock
(a)(6), CP \$800

Brown, Dianna MayDaugherty
R37826, Ola
(a)(6), CP \$750

Camplain, Brent James
R70701, Little Rock
(a)(4)&(6), CP \$900

Farmer, Cynthia Rae Pennington
R54014, L33214(exp), Glenwood
(a)(4)&(6), CP \$1,200

Gore, Robbin Lynn
L35507, Horatio
(a)(2),(4)&(6), CP \$1,000

Harper, Kathy Renee Lane
L40214, Mena
(a)(6), CP \$750

Hays, Carolyn Faye Hays Rawls
R33296, Warren
(a)(4)&(6), CP \$1,500

Heil, Shelby Lynn Snitker
L41435, Clarksville
(a)(4)&(6), CP \$1,000
Kimbrow, Kristin Davis
R53082, Little Rock
(a)(4)&(6), CP \$900

Mangrum, Virginia Faye Hall
L21853, Alma
(a)(6), CP \$700

Marsh, Marc Eugene
L42114, Westville, OK
(a)(4)&(6), CP \$1,000

Puckett, Helen Louise Nigent
R71743, L41612(exp), Jonesboro
(a)(4)&(6), CP \$1,200

Rose, Donald Lee
R45458, North Little Rock
(a)(4)&(6), CP \$2,500

Weatherford, Kimberly Ann Maring
Barr Godfrey
R53661, L28745(exp), Mountain
Home
(a)(4)&(6), CP \$1,200

continued on the following page

Disciplinary Actions

continued from the previous page

October 2005

PROBATION continued

Wilson, Brandi Lynn Ashley
L42063, Trumann
(a)(4)&(6), CP \$800

SUSPENSION

Cash, Phillip Owen
L40208, Batesville
CP \$1,600 + balance

Cook, Nancy Elizabeth Creed
R21462, L10904(exp), El Dorado
(a)(4),(6)&(9), CP \$4,683.60

Finley, Wanda Jean Burris Tatum
Cooper
L25459, Hot Springs
Letter of Reprimand Non-
Compliance
Suspension until terms are met

French, Elizabeth Ann Bair
R50539, Newark
(a)(2),(4)&(6)
CP \$2,000
Goodson, Janet Kay Richner
Raymond
L27524, Paragould
Letter of Reprimand Non-
Compliance
Suspension – until terms are met

Haywood, Deborah Eloise
R70411, Hot Springs
(a)(4)&(6), CP 2,000

Ray, Fredia Diane Whitlock
R19341, Jonesboro
CP, additional \$500

Stine, Jenni Rebecca Norwood
L33256, Rochelle, IL

Wallace, Joy Nicole
L35131, Gillett
Letter of Reprimand Non-
Compliance
Suspension – until terms are met

Wilson, Woodrow Phillip
L30381, Hot Springs
Letter of Reprimand Non-
Compliance
Suspension – until terms are met

VOLUNTARY SURRENDER

Alberson-Cook, Nancy Dealonnna
L39347, Cabot

Crow, Reece Lewis III
R56464, Little Rock

McAndrew, John Thomas
R30741, Little Rock

Moore, Tamey Jo Williams Dooley
R53276, Flippin

Rogers, Robin Ashley Dendy
L40981, Monticello

Smith, Candida Concetta Piazza
Sanders Yancy
R62958, L33285(exp), Flippin
Townsend, Paula Sue
L34913, Little Rock

Vance, Dale Ann
R39699, Dardanelle

Veazey, Sarah Nell Anderson
L15978, Russellville

REPRIMAND

Arnold, Donna Kay McShan
R53918, L27750(exp), Little Rock
Bokker, Glenda Mae Craddock
L32373, West Memphis

Cooper, Jackie Lynn
R72711, Hensley
Fay, Douglas Noel
L43876, Mena

McKamie, Charlotte Denise Daniel
R35992, Texarkana

Morris, Misti Dawn Littleford
L41739, Mountain Home

Parks, Kimberly Sue Wigington
R66255, Marshall

Porter, Asie Lee
L38353, Little Rock

Reed, Brandy Lee Jones Hicks
L37442, Paris

Rodgers, Carolyn Fay Nunnery Reed
R73497, L27314(exp), Harrison

Shuler, Allen C.
R56567, Little Rock

PROBATIONARY STATUS REMOVED

Burt, Darling Deborah Ingram
R54584, Waldo

Coffey, Georgia Nell Williams
R16570, Caddo Gap

Haight, Michelle LaDawn Holloway
Thomas Villines
L26555, North Little Rock

Hula, Tamara L.
R50640, Little Rock

Ivie, Bobbie Deneice Mitchell Rader
R44427, Bradford

Johnson, Tammy Lynn Vampelt
R30330, Guy

Smith, Barbara Lylette Smith Syfrett
R63391, Flippin

Voss, Cynthia Lynn
R33189, Sherwood

APPEAL DENIED

Henderson, Jacqueline Kae Stern
L28909, Judsonia

WAIVER GRANTED

Moore, Jefferon Wilburn, Jr.
PN Applicant, Batesville

